



24 October 2025

BSE Limited
PJ Towers, 25th Floor,
Dalal Street,
Mumbai 400001.

National Stock Exchange of India Ltd
Exchange Plaza,
Bandra-Kurla Complex, Bandra (E),
Mumbai-400 051.

Sub: Outcome of Board Meeting - Change in KMP

With reference to the above captioned subject and in compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, based on the recommendation of Nomination and Remuneration Committee and the Audit Committee, Board at its meeting held on 24 October 2025 has approved:

1. Appointment of Mr. R M Subramanian as the Chief Financial Officer (CFO) and Key Managerial Person (KMP) of the company effective 24 October 2025.
2. Mr. Shrinivas Kulkarni, the current Chief Financial Officer, will transition from his present role to assume a strategic role within the Cyient Group. As part of this leadership transition, Mr. Kulkarni will work closely with the newly appointed CFO over the next few weeks to ensure seamless handover of responsibilities. The resignation letter of Mr. Kulkarni is attached as Annexure – 2.

This structured transition process is designed to maintain continuity in Cyient DLM's financial governance, operational excellence, and compliance standards during the changeover period. The Company remains committed to strong financial stewardship and strategic alignment with its long-term growth objectives.

Further, the disclosure required pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoDI/P/CIR/2023/123 dated July 13, 2023, regarding change in KMP is provided in Annexure -1.

Details as required to be disclosed as per BSE's Circular No. 20230714-34 dated July 14, 2023, and NSE's Circular No. NSE /CML/2023/57 dated July 14, 2023, are as under:

Date of occurrence of Event / Information	24 October 2025
Time of occurrence of Event/ Information	12:30 PM IST

The aforesaid information will also be made available on the Company's website at www.cyientdml.com

This is for your information and records.

For **Cyient DLM Limited**

S Krithika
Company Secretary and Compliance Officer

Cyient DLM Limited

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Plot no.347, D1 &2, KIADB
Electronics City, Hebbal Industrial
Area, Mysore 570 016,
Karnataka, India

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Appointment of Mr. R M Subramanian

S.No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Chief Financial Officer (KMP)
2	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment	24 October 2025; as per employment agreement
3	Brief profile (in case of appointment)	<p>Mr. R M Subramanian has over 25 years' experience spanning across different industries and various roles. His experience cuts across EMS, Energy, manufacturing and consulting industries.</p> <p>He has a strong background in various functions and leading finance and commercial matters. In his most recent role as Group CFO with Avalon Technologies he was overseeing Corporate Finance, Financial reporting, financial control, Taxation and Secretarial functions.</p> <p>Some of his earlier assignments in finance include Sanmar group, Cairn India Limited and Essar Oil. He is an alumnus of IIM Bangalore and did his engineering from BITS Pilani.</p>
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Transition of Mr. Shrinivas Kulkarni

S.No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Transition into strategic role within Cyient group
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	24 October 2025 – from the position of CFO
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

24th October 2025

To

The Board of Directors
Cyient DLM Ltd
Hyderabad

Sub: Resignation from the post of Chief Financial Officer (KMP) of the Company

Dear Members of the Board,

As I transition to a new role within the Cyient Group, I wish to formally step down as Chief Financial Officer of Cyient DLM Ltd.

It has been both a privilege and an honour to have taken the company public and to serve as its first CFO over the past three years. I deeply appreciate the opportunity provided to me and your invaluable guidance throughout this period.

I am committed to ensuring a seamless transition and will collaborate closely with the incoming CFO and the finance team to facilitate a thorough handover in the coming weeks.

I extend my best wishes to the organisation for continued growth and lasting success.

I also confirm that there are no other material reasons for my resignation other than those mentioned above.

Thank you,


Shrinivas Kulkarni
Chief Financial Officer